

February 17, 2025

ROHM Co.,Ltd.

Executive Structure After April 1

We hereby inform the following changes for Members of the Board and Corporate Officers. Some of the changes will be officially submitted for approval at the 67th Ordinary General Shareholders Meeting scheduled for June 2025.

【As of April 1, 2025】

1. Members of the Board

Name	Position	Notes
Katsumi Azuma	President (Representative Director), Chief Executive Officer	(Change in Responsibilities)
Kazuhide Ino	Member of the Board, Managing Executive Officer, in charge of Power Devices Business	
Tetsuo Tateishi	Member of the Board, Senior Corporate Officer, in charge of LSI Business and IT	(Change in Responsibilities)
Koji Yamamoto	Member of the Board, Senior Corporate Officer	(Change in Responsibilities)
Tetsuo Aoki	Member of the Board, Senior Corporate Officer, in charge of Japan Sales	(Change in Responsibilities)
Tadanobu Nagumo	Outside Director, Member of the Board, Chairperson of the Board	
Peter Kenevan	Outside Director, Member of the Board	
Fukuko Inoue	Outside Director, Member of the Board	
Aiko Kozaki	Outside Director, Member of the Board	
Masahiko Yamazaki	Member of the Board, Audit and Supervisory Committee Member (Full-time)	
Keita Nakagawa	Outside Director, Member of the Board, Audit and Supervisory Committee Member (Full-time)	
Hidero Chimori	Outside Director, Member of the Board, Audit and Supervisory Committee Member	
Tomoyuki Ono	Outside Director, Member of the Board, Audit and Supervisory Committee Member	

2. Corporate Officers

Name	Position	Notes
Masaki Sakai	Senior Corporate Officer, in charge of Sales	(New)
Motohiro Ando	Corporate Officer, in charge of Finance and Director of Corporate Strategy Headquarters	
Sumihiro Takashima	Corporate Officer, Director of Marketing Headquarters	(Change in Responsibilities)
Masanori Tanimura	Corporate Officer, Director of SiC Power Devices Business Unit	(Change in Responsibilities)
Tetsuhiro Tanabe	Corporate Officer, Director of Si Power Devices Business Unit	(Change in Responsibilities)
Syoji Higashida	Corporate Officer, in charge of General Purpose Devices Business & Module Business, FI and Director of General Purpose Devices & Module Business Unit	(Change in Responsibilities)
Takashi Miki	Corporate Officer, in charge of Quality, SCM and Director of Corporate Quality Headquarters	(Change in Responsibilities)

3. Organizational Reforms

To strengthen the marketing function, related organizations from each business unit will be consolidated, and the "Marketing Headquarters" will be newly established.

The "Power Devices Business Unit" will be reorganized into the "SiC Power Devices Business Unit" and the "Si Power Devices Business Unit."

The "General Purpose Devices Business Unit" and the "Module Business Unit" will be integrated into the "General Purpose Devices & Module Business Unit."

【After the 67th Ordinary General Shareholders Meeting scheduled to be held in June 2025】

4. Election of Candidates for New Members of the Board

Name	Positions and Duties <Current Position>
Koji Yamamoto	Member of the Board, Audit and Supervisory Committee Member (Full-time) < Member of the Board, Senior Corporate Officer in charge of SCM and Administration >
Takaaki Oda	Outside Director, Member of the Board, Audit and Supervisory Committee Member < Partner at Miyake Law Firm / Outside Director, Member of the Board, Audit and Supervisory Committee Member of New Japan Chemical Co., Ltd >

The above two individuals are candidates for Members of the Board who are members of the Audit and Supervisory Committee, and they are expected to be officially appointed pending approval at the 67th Ordinary General Shareholders Meeting scheduled to be held in June 2025. Additionally, Takaaki Oda is a candidate for Outside Director and meets the requirements for Independent Officer prescribed by the Tokyo Stock Exchange. If his appointment is approved, our company will designate him as an Independent Officer and notify the Exchange.

5. Changes of Members of the Board

Name	Position
Peter Kenevan	Member of the Board, Senior Corporate Officer, Chief Financial Officer

Peter Kenevan is scheduled to transition from Independent Outside Director to Internal Director, pending approval at the 67th Ordinary General Shareholders Meeting scheduled to be held in June 2025.

6. Resigning Members of the Board

Name	Position at the time of resigning
Tetsuo Aoki	Member of the Board, Senior Corporate Officer, in charge of Japan Sales
Masahiko Yamazaki	Member of the Board, Audit and Supervisory Committee Member (Full-time)
Hidero Chimori	Outside Director, Member of the Board, Audit and Supervisory Committee Member

The above three individuals are scheduled to complete their terms and resign at the conclusion of the 67th Ordinary General Shareholders Meeting, which is scheduled to be held in June 2025.

Tetsuo Aoki is scheduled to be appointed as Senior Corporate Officer on the same day.

7. Changes of Corporate Officers

Name	Position
Tetsuo Aoki	Senior Corporate Officer, in charge of Japan Sales
Motohiro Ando	Corporate Officer, Director of Corporate Strategy Headquarters

8. Appendix: Members of the Board (as of June 2025)

Name	Position	Notes
Katsumi Azuma	President (Representative Director), Chief Executive Officer	
Kazuhide Ino	Member of the Board, Managing Executive Officer, in charge of Power Devices Business	
Tetsuo Tateishi	Member of the Board, Senior Corporate Officer, in charge of LSI Business and IT	
Peter Kenevan	Member of the Board, Senior Corporate Officer, Chief Financial Officer	(Change in Responsibilities)
Tadanobu Nagumo	Outside Director, Member of the Board, Chairperson of the Board	
Fukuko Inoue	Outside Director, Member of the Board	
Aiko Kozaki:	Outside Director, Member of the Board	
Koji Yamamoto	Member of the Board, Audit and Supervisory Committee Member (Full-time)	(New*)
Keita Nakagawa:	Outside Director, Member of the Board, Audit and Supervisory Committee Member (Full-time)	
Tomoyuki Ono	Outside Director, Member of the Board, Audit and Supervisory Committee Member	
Takaaki Oda	Outside Director, Member of the Board, Audit and Supervisory Committee Member	(New)

* He will be newly appointed as a Member of the Board who is a member of the Audit and Supervisory Committee.