

March 4, 2024

ROHM Co.,Ltd.

Changes of Directors and Corporate Officer

We hereby inform the following changes for Directors and Corporate Officers. Some of the changes will be officially submitted for approval at the 66th Ordinary General Shareholders Meeting scheduled in June 2024.

1. Changes of Directors and Corporate Officers (as of April 1, 2024)

Name	New	Present
Isao Matsumoto	President (Representative Director), Chief Executive Officer	President (Representative Director), CEO
Katsumi Azuma	Member of the Board, Senior Managing Executive Officer, in charge of Quality, Production, General Purpose Device Business and Module Business ROHM Apollo Co., Ltd., President	Member of the Board, Senior Managing Executive Officer, COO ROHM Apollo Co., Ltd., President
Kazuhide Ino	Member of the Board, Managing Executive Officer, in charge of Power Device Business	Member of the Board, Managing Executive Officer, CFO
Tetsuo Tateishi	Member of the Board, Senior Corporate Officer, in charge of Research & Development, IT, Legal & Intellectual Property and LSI Business	Member of the Board, Senior Corporate Officer, CTO
Koji Yamamoto	Member of the Board, Senior Corporate Officer, in charge of SCM and Administration	Member of the Board, Senior Corporate Officer, CSO
Tadanobu Nagumo	Outside Director, Member of the Board, Chairperson of the Board	Outside Director, Member of the Board
Motohiro Ando	Corporate Officer, in charge of Finance and Director of Corporate Strategy Headquarters	Corporate Officer, Director of Corporate Strategy Headquarters

From the viewpoint of ensuring the effectiveness of supervision over management and to improve the objectivity and transparency in the Board, we have determined to appoint Chairperson of the Board from among the non-executive directors.

Toward the achievement of The Medium-Term Management Plan, we have determined to change in duties for Member of the Board to clarify responsibilities in each Business and to drive even more intensive operational execution.

2. Election of Candidates for New Member of the Board (as of June 2024)

Name Date of Birth	Positions and Duties (Current Position and Significant Concurrent Position)
Tetsuo Aoki October 25, 1964	Member of the Board, Senior Corporate Officer, in charge of Sales and Marketing (Corporate Officer, Director of System Solutions Engineering Headquarters and in charge of Sales Management)
Aiko Kozaki October 18, 1973	Outside Director, Member of the Board (Representative Director of stream-i Co., Ltd.)

The said two candidates will officially join the Board after approval at the 66th Ordinary General Shareholders Meeting scheduled to be held in June 2024.

Aiko Kozaki is a candidate for the position of Outside Director of the Company. She meets the requirements for an Independent Directors/Company Auditors pursuant to the rules of the Tokyo Stock Exchange, if she is elected, the Company will designate as an Independent Directors/Company Auditor and report the designation to the exchange.

3. Resigning Member of the Board (as of June 2024)

Name	Current Position
Kuniko Muramatsu	Outside Director, Member of the Board

The terms of office of the said outside director will expire at the conclusion of the 66th Ordinary General Shareholders Meeting scheduled to be held in June 2024, and resign from her position.