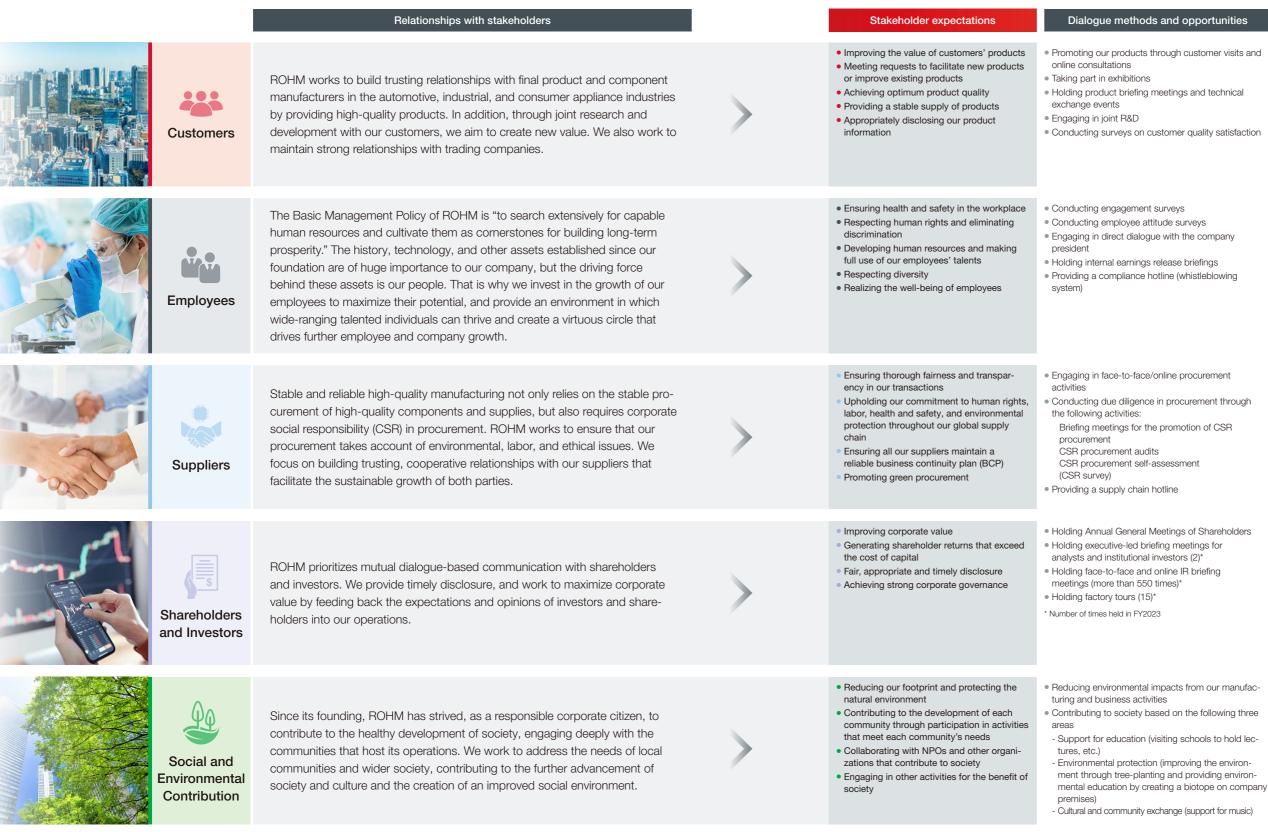


Building Value Together with Stakeholders

ROHM aims to become a major global player that continues to be chosen by its stakeholders by solving environmental and social issues. To achieve this goal, we are working to strengthen our relationship of trust with our stakeholders by proactively creating opportunities to communicate with them and meet their various expectations.



pportunities		Examples of major stakeholder initiatives
ustomer visits and and technical quality satisfaction	>	 Improving our systems for proactively gaining an understanding of customers' needs and linking those needs to product planning P.8, 11 Providing comprehensive solutions to customers' need for miniaturized products with low energy usage P.10, 11 Improving customer quality satisfaction score and harnessing the results of that survey to produce improvements P.39
veys le company priefings histleblowing	>	 Enhancing job satisfaction by fostering a corporate culture that creates challenges → P.46 Improving the scores in our engagement survey and harnessing the results to produce improvements → P.48 Promoting diversity → P.48, 49 Ensuring the health and safety of employees → P.49
ocurement irement through ion of CSR ent	>	 Increasing CSR procurement from suppliers with strong BCM and ESG systems
of Shareholders stings for (2)* briefing	>	 Feeding back the opinions and requests received through our IR activities to our management and reflecting them on operations P.85 Improving our disclosure and IR tools to promote more substantial dialogue with shareholders and investors P.85 Expanding our disclosure on ESG initiatives P.26
rom our manufac-		 Reducing GHG emissions, water resource usage, and
he following three		waste production, thoroughly controlling the use of chemical substances
chools to hold lec-		 Promoting stronger dialogue with communities hosting our facilities, supporting biodiversity
in a dia a sur incor		