Eleven-Year Financial Summary

(Millions of yen)

Financial Data / Fiscal year	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	**2022**
Net sales	292,410	331,087	362,772	352,397	352,010	397,106	398,989	362,885	359,888	452,124	**507,882**
ICs	140,761	154,183	169,916	164,080	161,195	183,430	183,313	170,432	168,103	203,895	**233,704**
Discrete Semiconductor Devices	99,373	117,746	129,047	126,436	130,036	149,915	152,861	139,038	142,389	188,093	**212,241**
Modules	28,253	31,648	36,083	36,370	39,608	41,829	40,158	33,275	29,213	32,835	**34,326**
Others	24,022	27,509	27,725	25,510	21,169	21,930	22,655	20,139	20,181	27,299	**27,610**
Cost of sales	213,275	227,014	235,042	230,662	234,967	252,591	254,727	251,125	242,252	289,803	**314,220**
Gross profit	79,134	104,073	127,729	121,734	117,042	144,515	144,262	111,759	117,635	162,320	**193,661**
Selling, general and administrative expenses	80,056	80,437	88,929	88,099	85,215	87,510	88,352	82,269	79,146	90,841	**101,344**
Operating profit (loss)	-921	23,635	38,800	33,635	31,827	57,004	55,909	29,489	38,488	71,479	**92,316**
ICs	-7,824	9,216	22,286	7,660	9,064	20,181	15,990	12,578	15,752	32,988	**48,158**
Discrete Semiconductor Devices	7,929	14,087	15,909	21,504	20,916	32,193	30,054	10,407	21,053	32,774	**34,529**
Modules	-599	1,442	2,086	4,594	1,793	3,793	5,918	3,491	2,145	4,442	**4,284**
Others	-1,833	-796	-900	262	1,497	2,968	4,093	1,948	1,846	5,018	**5,088**
Adjusted amount	1,407	-313	-581	-387	-1,444	-2,132	-146	1,063	-2,308	-3,744	**256**
Ordinary profit	11,786	35,915	59,218	36,625	35,579	54,213	64,689	35,774	40,672	82,551	**109,530**
Profit (loss) attributable to owners of parent	-52,464	32,091	45,296	25,686	26,432	37,249	45,441	25,632	37,002	66,827	**80,375**
EBITDA	37,958	49,195	73,267	71,973	72,628	100,411	101,325	73,817	78,656	113,507	**148,456**
Capital expenditures	42,817	31,754	48,739	56,686	42,182	55,911	57,291	38,941	44,114	79,985	**126,116**
ICs	15,051	14,246	24,031	20,973	16,484	25,077	17,119	8,550	16,568	30,130	**57,673**
Discrete Semiconductor Devices	14,949	12,772	15,784	21,991	17,704	23,148	30,407	22,001	20,460	33,789	**57,061**
Modules	1,722	1,329	4,362	4,695	2,709	1,185	1,979	1,922	2,893	1,793	**2,054**
Others	4,969	1,970	2,188	1,315	1,925	4,407	4,694	2,735	1,079	4,237	**3,077**
Adjusted amount	6,124	1,435	2,373	7,709	3,358	2,091	3,089	3,731	3,111	10,034	**6,249**
Depreciation	38,879	25,559	34,467	38,338	40,801	43,407	45,415	44,328	40,167	42,027	**56,140**
R&D expenses	37,750	36,536	39,996	40,868	37,277	38,852	39,578	33,384	31,537	36,126	**42,560**
Cash flow from operating activities	50,540	59,134	72,381	78,901	67,397	74,727	65,990	79,130	45,975	92,181	**98,628**
Cash flow from investing activities	-73,138	-21,621	-100,638	-22,436	-38,742	-54,517	-53,997	-8,676	-40,844	-55,437	**-88,738**
Dividends paid	4,851	3,773	8,085	16,038	12,164	21,154	20,625	15,675	14,822	14,721	**20,610**
Purchase of treasury shares	2	37	15	17,006	6	10	10,003	41,295	8,715	9	**6**
Total assets	699,014	754,407	864,380	804,134	834,503	870,034	874,427	848,873	926,240	1,029,132	**1,123,283**
Total liabilities	85,367	91,019	111,946	97,883	109,051	118,156	107,673	133,393	156,750	188,778	**207,817**
Total net assets	613,647	663,387	752,433	706,251	725,452	751,877	766,754	715,479	769,490	840,353	**915,465**
Per Share Data											
Net income (loss) per share (yen)	-486.63	297.65	420.15	241.91	249.87	352.14	431.29	247.66	376.24	680.62	**818.65**
Net assets per share (yen)	5,688.21	6,149.79	6,975.07	6,672.33	6,854.01	7,104.04	7,332.04	7,185.83	7,835.49	8,557.15	**9,321.95**
Dividend per share (yen)	30	50	130	130	130	240	150	150	150	185	**200**
Key Indicators											
Operating profit ratio (%)	-0.3	7.1	10.7	9.5	9.0	14.4	14.0	8.1	10.7	15.8	**18.2**
ROE (%)	-8.4	5.0	6.4	3.5	3.7	5.0	6.0	3.5	5.0	8.3	**9.2**
(Ratio of net income to net sales) (%)	-17.9	9.7	12.5	7.3	7.5	9.4	11.4	7.1	10.3	14.8	**15.8**
(Total asset turnover) (turnover)	40.7	45.6	44.8	42.2	43.0	46.6	45.7	42.1	40.5	46.2	**47.2**
(Financial leverage) (%)	115.2	113.9	114.4	114.5	114.5	115.5	114.9	116.3	119.6	121.5	**122.7**
ROA (%)	-7.3	4.4	5.6	3.1	3.2	4.4	5.2	3.0	4.2	6.8	**7.5**
Equity ratio (%)	87.7	87.9	87.0	87.8	86.9	86.4	87.6	84.2	83.0	81.6	**81.4**
Dividend payout ratio (%)	-	16.8	30.9	53.7	52.0	68.2	34.8	60.6	39.9	27.2	**24.4**
Total return ratio (%)	-	16.8	30.9	119.7	52.0	68.2	56.7	220.8	63.3	27.2	**24.4**
Year-end share price (yen)	3,415	4,605	8,230	4,740	7,400	10,130	6,900	5,930	10,810	9,590	**10,970**
Market capitalization (millions of yen)	368,184	496,444	887,220	501,379	782,736	1,071,492	721,095	590,006	1,060,843	941,146	**1,076,625**
Price earnings ratio (PER) (times)	-	15.5	19.6	19.6	29.6	28.8	16.0	23.9	28.7	14.1	**13.4**
Price book-value ratio (PBR) (times)	0.6	0.7	1.2	0.7	1.1	1.4	0.9	0.8	1.4	1.1	**1.2**
Dividend yield (%)	0.9	1.1	1.6	2.7	1.8	2.4	2.2	2.5	1.4	1.9	**1.8**
Cash conversion cycle (CCC) (months)	7.1	6.6	6.3	6.4	6.1	6.1	7.1	7.6	8.0	7.7	**8.4**
Exchange Rate Data											
Foreign exchange rate (average yen-dollar rate)	83.2	100.0	110.0	120.0	109.0	110.8	110.7	109.1	106.2	112.9	**135.0**

Primary ESG Data

Environment

GHG Emissions		Scope	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
SCOPE1	CO_2 Emissions from fuel combustion	Consolidated	t-CO_2	40,472	32,739	33,206	38,934	**39,513**
	PFC	Consolidated	GWP-t	110,997	96,813	96,773	125,246	**134,198**
SCOPE2		Consolidated	t-CO_2	840,162	787,392	769,234	780,811	**601,299**
SCOPE3		Consolidated	t-CO_2	6,885,050	6,021,451	6,170,646	8,361,894	**8,146,551**
Total		Consolidated	t-CO_2	7,876,680	6,938,394	7,069,858	9,306,884	**8,921,562**
Energy Consumption								
Total non-renewable energy consumption		Consolidated	MWh	1,666,190	1,575,306	1,542,587	1,591,954	**1,354,501**
Total renewable energy consumption		Consolidated	MWh	426	30,979	70,458	116,336	**398,211**
Water Usage								
Total municipal water supplies (or from other water utilities) (a)		Consolidated	1,000m^3	1,388	5,448	6,016	6,546	**6,449**
Fresh surface water (lakes, rivers, etc.) (b)		Consolidated	1,000m^3	4,713	724	727	823	**875**
Fresh groundwater (c)		Consolidated	1,000m^3	5,193	5,068	4,367	4,441	**4,438**
Total net fresh water consumption [(a)+(b)+(c)-(d)]		Consolidated	1,000m^3	3,958	2,792	2,805	2,824	**2,789**
Water Discharge								
Total (d)		Consolidated	1,000m^3	7,336	8,448	8,305	8,986	**8,973**
Freshwater surface water intake		Consolidated	1,000m^3	-	3,142	3,282	3,575	**3,525**
Wastewater discharged into rivers and lakes		Consolidated	1,000m^3	-	5,305	5,023	5,412	**5,448**
Total Pure Water Consumption								
Ultra-pure water usage		Consolidated	1,000m^3	-	5,105	5,003	5,492	**5,364**
Waste								
Total waste disposed		Consolidated	t	15,382	14,076	13,775	17,175	**16,720**
Waste landfilled		Consolidated	t	634	571	432	362	**326**
Waste recycled		Consolidated	t	14,748	13,505	13,343	16,813	**16,394**
Rate of waste recycled		Consolidated	%	95.9	95.9	96.9	97.9	**98.1**
Hazardous Waste (Specifically Controlled Industrial Waste in Japan)								
Total waste disposed		Consolidated	t	3,794	3,177	3,432	4,570	**4,447**
Waste landfilled		Consolidated	t	2	3	2	2	**2**
Waste recycled		Consolidated	t	3,792	3,174	3,430	4,568	**4,445**
Rate of waste recycled		Consolidated	%	99.9	99.9	99.9	99.9	**99.9**
Chemicals								
VOC		Consolidated	t	125	125	127	138	**136**
NOx		Consolidated	t	50	20	18	22	**25**
SOx		Consolidated	t	56	16	14	7	**10**

Social

Employee Demographics		Scope	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Consolidated	Male	Consolidated	Person	-	-	15,950	16,727	**17,125**
	Female	Consolidated	Person	-	-	6,420	6,674	**6,629**
	Total	Consolidated	Person	-	-	22,370	23,401	**23,754**
	Percentage of women	Consolidated	%	-	-	28.7	28.5	**27.9**
Engineers (STEM-related positions)	Male	Non-consolidated	Person	-	-	-	2,145	**2,144**
	Female	Non-consolidated	Person	-	-	-	139	**124**
	Percentage of women	Non-consolidated	%	-	-	-	6.1	**5.5**
Consolidated (by area)	Japan	Consolidated	Person	-	5,427	5,844	6,015	**6,262**
	Asia	Consolidated	Person	-	15,592	15,988	16,816	**16,846**
	America	Consolidated	Person	-	196	176	185	**183**
	Europe	Consolidated	Person	-	372	362	385	**463**
	Number of consolidated foreign employees	Consolidated	Person	17,003	16,365	16,402	17,242	**17,354**
Management Demographics								
Total number of employees in management positions (including junior, middle and senior classes)	Male	Consolidated	Person	1,619	1,454	1,608	1,089	**1,134**
	Female	Consolidated	Person	173	187	186	131	**163**
	Total	Consolidated	Person	1,792	1,641	1,794	1,220	**1,297**
	Percentage of women	Consolidated	%	9.7	11.4	10.4	10.7	**12.6**

Average Years of Service		Scope	Unit	FY2018	FY2019	FY2020	FY2021	FY2022
Average years of service	Male	Non-consolidated	Years	15.3	15.7	15.7	15.9	**15.7**
	Female	Non-consolidated	Years	12.3	10.0	10.9	11.4	**11.8**
	Total	Non-consolidated	Years	14.5	15.0	14.7	14.9	**14.9**
Recruitment								
Number of new employees (total)		Non-consolidated	Person	160	186	130	207	**269**
Number of new graduates employed	Total	Non-consolidated	Person	144	172	111	131	**180**
	Male	Non-consolidated	Person	106	111	83	95	**137**
	Female	Non-consolidated	Person	38	61	28	36	**43**
Number of mid-career hires	Total	Non-consolidated	Person	16	14	19	76	**89**
	Male	Non-consolidated	Person	14	12	18	69	**81**
	Female	Non-consolidated	Person	2	2	1	7	**8**
Percentage of mid-career hires		Non-consolidated	%	10.0	7.5	14.6	36.7	**33.1**
Age Groups								
Percentage of employees by age group	Under 30 years old	Consolidated	%	-	-	27.7	28.4	**31.4**
	31-50 years old	Consolidated	%	-	-	62.3	60.9	**56.9**
	51 years old or older	Consolidated	%	-	-	10.0	10.7	**11.7**
Average age (consolidated)	Male	Consolidated	Age	-	-	36.8	37.4	**37.9**
	Female	Consolidated	Age	-	-	33.9	34.2	**35.0**
	Total	Consolidated	Age	-	-	36.0	36.5	**37.1**
People with Disabilities								
Percentage of employees with disabilities		Consolidated (Japan)	%	2.24	2.31	2.38	2.43	**2.29**
Uptake of Available Systems								
Percentage of annual paid leave taken		Non-consolidated	%	75.2	81.9	63.3	72.9	**80.1**
Number of employees using the parental leave system	Male	Non-consolidated	Person	6	8	17	35	**48**
	Female	Non-consolidated	Person	56	62	48	52	**47**
	Total	Non-consolidated	Person	62	70	65	87	**95**
Acquisition rate of childcare leave	Male	Non-consolidated	%	-	6.4	15.4	30.2	**42.9**
	Female	Non-consolidated	%	100	100	100	100	**100**
Return to work rate for childcare leave		Non-consolidated	%	97.7	89.8	91.7	96.6	**97.8**
Human Capital Development								
Average annual educational development hours per capital		Non-consolidated	Hours	-	-	-	12.7	**13.2**
Average annual educational development cost per capital		Non-consolidated	Yen	-	-	-	23,000	**40,118**
Average annual educational development hours per capital		Consolidated	Hours	-	-	-	-	**-**
Average annual educational development cost per capital		Consolidated	Yen	-	-	-	-	**12,471**
Accidents and Diseases								
Number of occupational accidents		Non-consolidated	Cases	4	1	3	0	**0**
		Consolidated	Cases	7	1	5	6	**2**
		Contracting companies (Consolidated)	Cases	1	1	1	2	**0**
Number of lost time injuries		Non-consolidated	Cases	2	0	0	0	**0**
		Consolidated	Cases	4	0	1	2	**1**
		Contracting companies (Consolidated)	Cases	1	1	1	1	**0**
Accident frequency rate		Consolidated	%	0.118	0	0.041	0.037	**0.018**
Accident intensity rate		Consolidated	%	0.00158	0	0.00114	0.00159	**0.00021**

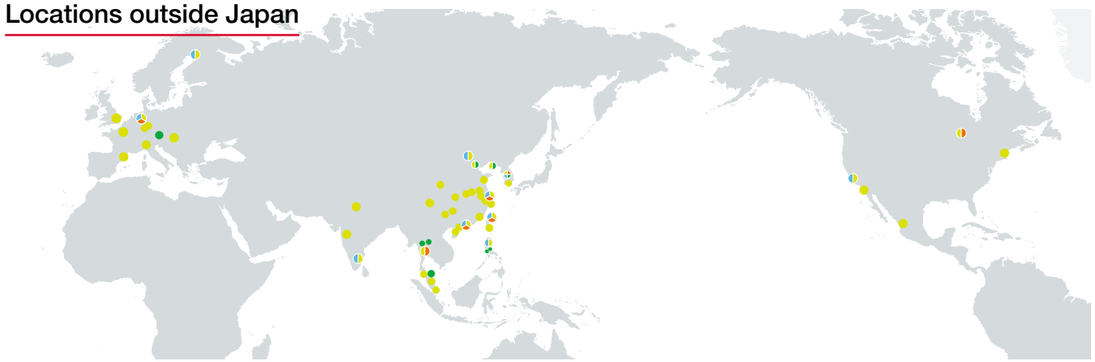
Governance

Top Management		Scope	Unit	June 2019	June 2020	June 2021	June 2022	June 2023
Directors	Total*1	Non-consolidated	Person	13	11	11	13	**13**
	Independent directors*1	Non-consolidated	Person	5	5	5	7	**7**
	Female directors*1	Non-consolidated	Person	1	1	1	2	**2**
	Non-Japanese directors*1	Non-consolidated	Person	0	0	0	1	**1**
	Senior managing directors*1	Non-consolidated	Person	0	0	0	0	**0**
	Part-time directors*1	Non-consolidated	Person	0	0	0	0	**0**
	Average age*2	Non-consolidated	Age	62.2	59.5	60.2	61.0	**61.8**
	Enrollment period in CEO	Non-consolidated	Years	1	0	1	2	**3**
Average tenure of directors*3		Non-consolidated	Years	3.9	4.2	4.0	4.2	**3.8**

*1 Number of persons elected or appointed at the General Meeting of Shareholders in June each year.
*2 Age of those who are elected or appointed at the General Meeting of Shareholders in June each year.
*3 The term of office for newly appointed directors is counted as 0. The tenure for directors, who were formally corporate auditors and then appointed as directors (members of the Audit & Supervisory Committee) includes years in office as corporate auditors.

Global Network (as of March 31, 2023)

Locations outside Japan



● Sales Offices ● R&D Centers ● QA Centers ● Manufacturing Sites

Main Sales Offices

ASIA
ROHM Semiconductor Korea Corporation
ROHM Semiconductor (Beijing) Co., Ltd.
ROHM Semiconductor (Shanghai) Co., Ltd.
ROHM Semiconductor (Shenzhen) Co., Ltd.
ROHM Semiconductor Hong Kong Co., Ltd.
ROHM Semiconductor Taiwan Co., Ltd.
ROHM Semiconductor Singapore Pte. Ltd.
ROHM Semiconductor Philippines Corporation
ROHM Semiconductor (Thailand) Co., Ltd.
ROHM Semiconductor Malaysia Sdn. Bhd.
ROHM Semiconductor India Pvt. Ltd.

AMERICA
ROHM Semiconductor U.S.A., LLC
LAPIS Semiconductor America

EUROPE
ROHM Semiconductor GmbH

QA Centers

ASIA
Shanghai QA Center
Shenzhen QA Center
Taiwan QA Center
Korea QA Center
Thailand QA Center

AMERICA
Americas QA Center

EUROPE
Europe QA Center

R&D Centers

ASIA
Korea Technical Center
Beijing Technical Center
Shanghai Technical Center
Shenzhen Technical Center
Taiwan Technical Center
ROHM LSI Design Philippines, Inc.
India Technical Center / India Design Center

AMERICA
Americas Technical Center (Santa Clara)

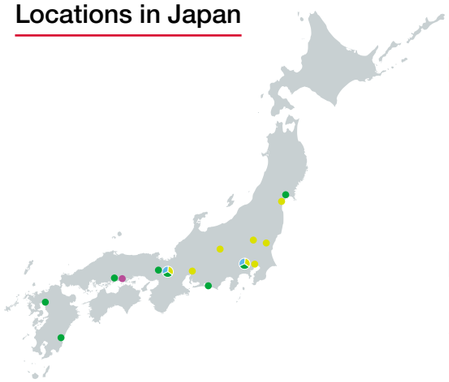
EUROPE
Europe Technical Center
Finland Software Development Center

Manufacturing Sites

ASIA
ROHM Korea Corporation
ROHM Electronics Philippines, Inc.
ROHM Integrated Systems (Thailand) Co., Ltd.
ROHM Semiconductor (China) Co., Ltd.
ROHM Electronics Dalian Co., Ltd.
ROHM-Wako Electronics (Malaysia) Sdn. Bhd.
ROHM Mechatech Philippines, Inc.
ROHM Mechatech (Thailand) Co., Ltd.

EUROPE
SiCrystal GmbH

Locations in Japan



● Sales Offices ● R&D Centers ● Manufacturing Sites ● Distribution

Sales Offices

Kyoto
Utsunomiya
Matsumoto
Nagoya
Sendai
Takasaki
Tokyo
Yokohama

Manufacturing Sites

ROHM Co., Ltd.
ROHM Hamamatsu Co., Ltd.
ROHM Wako Co., Ltd.
ROHM Apollo Co., Ltd.
ROHM Mechatech Co., Ltd.
LAPIS Semiconductor Co., Ltd.

R&D Centers

Kyoto Technology Center (Head Office)
Kyoto Technology Center (In front of Kyoto station)
Yokohama Technology Center
LAPIS Technology Co., Ltd.

Distribution

ROHM Logistec Co., Ltd.

Correlation between Product Categories and Major Manufacturing Sites

Product Categories

Product categories	Names of major product(s)
ICs	Analog, logic, memory
Discrete semiconductor devices	Transistors, diodes, power devices, light-emitting diodes, laser diodes
Modules	Printheads, optical modules
Others	Resistors

	Name of company	ICs	Discrete semiconductor devices	Modules	Others
Japan	ROHM Hamamatsu Co., Ltd.	●	●		
	ROHM Wako Co., Ltd.	●	●	●	
	ROHM Apollo Co., Ltd.	●	●	●	●
	ROHM Mechatech Co., Ltd.	●	●	●	●
	LAPIS Semiconductor Co., Ltd.	●	●	●	
Overseas	ROHM Korea Corporation	●	●		
	ROHM Electronics Philippines, Inc.	●	●	●	●
	ROHM Integrated Systems (Thailand) Co., Ltd.	●	●	●	●
	ROHM Semiconductor (China) Co., Ltd.		●	●	
	ROHM Electronics Dalian Co., Ltd.			●	
	ROHM-Wako Electronics (Malaysia) Sdn. Bhd.		●		
	ROHM Mechatech Philippines, Inc.	●	●		●
	ROHM Mechatech (Thailand) Co., Ltd.		●	●	●
	SiCrystal GmbH		●		

On the publication of the ROHM Integrated Report 2023

ROHM began publishing Integrated Reports in FY2017, so that we could further improve awareness about our medium- to long-term growth and how we are enhancing our corporate value.

This year's Integrated Report focuses on ROHM's vision of becoming a major global player and its financial and non-financial initiatives to achieve it. In addition to introducing our strengths and responses in SiC power devices, which are increasing in demand worldwide as a measure against climate change in the special feature section, we held dialogue with outside directors on initiatives for human capital management, and expanded disclosure of supply chain initiatives in response to the formulation of our human rights policy in 2022.

This report was produced by the Investor Relations Division, which played a central role in its editing, in cooperation with related divisions. As the division responsible for creating the Integrated Report, we declare that the production process was appropriate and that the content of the report is accurate.

We hope that this report will help all of our shareholders, investors, and many other stakeholders understand how we are growing and improving our corporate value, as well as our initiatives geared toward attaining a sustainable society.

Investor Relations Division, Corporate Strategy Headquarters

Glossary

Term	Meaning
ADAS	Stands for advanced driver assistance system, which is a system that helps drivers operate their automobiles.
ASSP	Stands for application specific standard product.
BCM	Stands for business continuity management.
BCP	Stands for business continuity plan.
CSV	Stands for creating shared value.
CVC	Stands for corporate venture capital, which is a program whereby a business firm uses its own funds to support or invest primarily in nonpublic emerging companies (start-ups).
ECU	Stands for engine control unit. A microcontroller that controls all the electrical auxiliary devices used to control engine operation.
FAE	Stands for field application engineer, which is a job in which an individual who does not belong to the product development division is responsible for selling products to particular regions or customers. This position is held by an engineer who provides customers with technical support for products and various applications.
Flexible line	A production line that can manufacture various products on the same production line without human intervention.
FMEA	Stands for Failure Mode and Effects Analysis. A method for evaluating and eliminating risks associated with products and manufacturing processes at the design stage.
GaN	Stands for gallium nitride, which is a compound semiconductor material used in next-generation power devices. This substance is superior to silicon, which is the material normally used in semiconductors, in its physical properties, and it is starting to be used for its high-frequency properties.
GHG	Stands for greenhouse gas.
IDM (vertical integration)	Stands for integrated device manufacturer. This means that the manufacturer has all the facilities necessary for doing everything in-house, from product development through manufacturing.
IGBT	Stands for insulated gate bipolar transistor, which is a transistor that combines a MOSFET and a bipolar transistor. It has both low ON resistance and relatively rapid switching, and it is currently used in a broad range of areas for voltage control of large power.
LiDAR	Stands for light detection and ranging. A remote sensing method (using a sensor to detect from a remote location) that shines near-infrared, visible or ultraviolet light onto an object and captures the reflected light with an optical sensor to measure the distance.
MOSFET	Stands for metal oxide semiconductor field effect transistor. This type of transistor is commonly used in various electronic devices because it allows high-speed switching and low-power consumption compared with bipolar transistors.
OSAT	Stands for outsourced semiconductor assembly and test. It refers to a manufacturer that undertakes assembly and testing, which are post-processes in the manufacturing of semiconductors.
PME*	Stands for product marketing engineer. This is a person who possesses full knowledge of advanced technology and authority for new product development. This position is affiliated with the product development division and is responsible for both planning and sales of products developed by the development division.

* ROHM's terminology

Independent Assurance Statement

INDEPENDENT ASSURANCE STATEMENT

To: Rohm Co., Ltd.

Bureau Veritas Japan Co., Ltd. (Bureau Veritas) has been engaged by Rohm Co., Ltd. (Rohm) to provide limited assurance over its sustainability information selected by Rohm. This Assurance Statement applies to the related information included within the scope of work described below.

Selected information

The scope of our work was limited to assurance over the following information (the 'Selected Information'):

1) The following environmental data included within ROHM Group Integrated Report 2023 (the 'Report') and CSR Website (the 'Website') for the period of April 1, 2022 through March 31, 2023:
   - Greenhouse gas emissions (Scope 1 and Scope 2): CO_2 emissions from energy use through business operations of Rohm Group's 15 sites within Japan and 10 sites outside Japan
   - Greenhouse gas emissions (Scope 3): emissions of category 4 within the boundaries defined by Rohm

2) The following environmental data reported internally to Rohm Group only for the purpose of internal management for the period of April 1, 2022 through March 31, 2023:
   - Energy use through business operations of Rohm Group's 15 sites within Japan and 10 sites outside Japan

Reporting criteria

The Selected Information included within the Report needs to be read and understood together with the reporting criteria stated in the Report.
The Selected Information included within the Website needs to be read and understood together with the reporting criteria stated in the Website.
The Selected Information reported internally to Rohm Group only for the purpose of internal management needs to be read and understood together with the internal reporting criteria defined by Rohm.

Limitations and Exclusions

Excluded from the scope of our work is any verification of information relating to:
- Activities outside the defined verification period;
- Any other information within the Report, which is not listed as the 'Selected Information'.
- Any other information within the Website, which is not listed as the 'Selected Information'.

This limited assurance engagement relies on a risk based selected sample of sustainability data and the associated limitations that this entails. This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

Independent Assurance Statement

Responsibilities

This preparation and presentation of the Selected Information in the Report and the Website are the sole responsibility of the management of Rohm.
Bureau Veritas was not involved in the drafting of the Report, of the Website, or of the Reporting Criteria.
Our responsibilities were to:

- obtain limited assurance about whether the Selected Information has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the Directors of Rohm.

Assessment Standard

We performed our work in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information (Effective for assurance reports dated on or after December 15, 2015) issued by the International Auditing and Assurance Standards Board.
For the greenhouse gas emissions data, we undertook verification in accordance with the requirements of ISO14064-3 (2019): Greenhouse gases - Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.

Summary of work performed

As part of our independent verification, our work included:

1. Conducting interviews with relevant personnel of Rohm;
2. Reviewing the data collection and consolidation processes used to compile Selected Information, including assessing assumptions made, and the data scope and reporting boundaries;
3. Reviewing documentary evidence provided by Rohm;
4. Reviewing Rohm systems for quantitative data aggregation and analysis;
5. Verification of sample of data back to source by carrying out three physical site visits and one remote audits, selected on a risk based bases at the following locations:
   [Physical site visits]
   - Rohm's head office
   - ROHM CO., LTD. SHIGA FACTORY
   - ROHM APOLLO CO., LTD. YUKUHASHI FACTORY

   [Remote audits]
   - ROHM Electronics Philippines, Inc.
6. Reperforming a selection of aggregation calculations of the Selected Information;
7. Comparing the Selected Information to the prior year amounts taking into consideration changes in business activities, acquisitions and disposals.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement.
Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Verified greenhouse gas emissions

We performed our verification work on greenhouse gas emissions data in accordance with the requirements of ISO14064-3(2019).
Verified data in greenhouse gas assertion made by Rohm are as follows.

	Greenhouse gas emissions [t-CO_2e]	Boundary
Scope 1	39,513	CO_2 emissions from energy use through business operations of Rohm Group's 15 sites within Japan and 10 sites outside Japan for the period of April 1, 2022 through March 31, 2023
Scope 2 (market-based)	601,299	
Scope 3 (Category 4)	41,856	Emissions of category 4 within the boundaries defined by Rohm for the period of April 1, 2022 through March 31, 2023

Conclusion

On the basis of our methodology and the activities described above:

- Nothing has come to our attention to indicate that the Selected Information has not been properly prepared, in all material respects, in accordance with the Reporting Criteria;
- It is our opinion that Rohm has established appropriate systems for the collection, aggregation and analysis of quantitative data within the scope of our work.

Statement of Independence, Integrity and Competence

Bureau Veritas is an independent professional services company that specialises in quality, environmental, health, safety and social accountability with over 190 years history. Its assurance team has extensive experience in conducting verification over environmental, social, ethical and health and safety information, systems and processes.
Bureau Veritas operates Quality Management System which complies with the requirements of globally recognized quality management standard, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.
Bureau Veritas has implemented and applies a Code of Ethics, which meets the requirements of the International Federation of Inspections Agencies (IFIA), across the business to ensure that its employees maintain integrity, objectivity, professional competence and due care, confidentiality, professional behavior and high ethical standards in their day-to-day business activities.

Bureau Veritas Japan Co., Ltd.
Yokohama, Japan
July 7, 2023

Company Information/Stock Information

Company Name	ROHM Co., Ltd.
Date Established	September 17, 1958
Headquarters	21 Saiin Mizosaki-cho, Ukyo-ku, Kyoto 615-8585, Japan Tel: +81-75-311-2121 Fax: +81-75-315-0172
Capital	86,969 million yen (as of March 31, 2023)
Representative	President Isao Matsumoto
Sales Volume	Consolidated 507,882 million yen (fiscal year ended March 2023)
Number of Employees	Consolidated 23,754 (as of March 31, 2023)

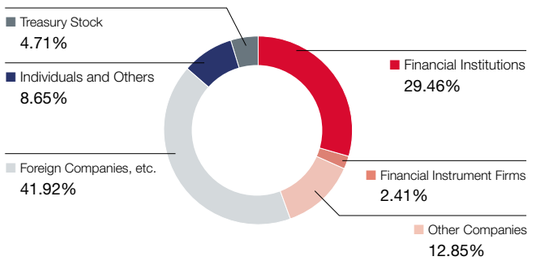
Total Number of Shares Authorized to be Issued	300,000,000
Total Number of Shares Issued	103,000,000 (Including 4,852,394 shares of treasury stock)
Total Number of Shareholders	30,920 (as of March 31, 2023)
Listing Stock Markets	Prime Section, Tokyo Stock Exchange
Securities Code	6963
Administrator of the Registry of Shareholders	Mitsubishi UFJ Trust and Banking Corporation
Independent Auditor	Deloitte Touche Tohmatsu LLC

Major Shareholders (Top 10 Shareholders)

Name	Number of Shares Held (Thousands of shares)	Ownership (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	15,532	15.82
Rohm Music Foundation	10,385	10.58
Custody Bank of Japan, Ltd. (Trust account)	7,228	7.36
The Bank of Kyoto, Ltd.	2,606	2.65
THE BANK OF NEW YORK 134088	1,517	1.54
STATE STREET BANK WEST CLIENT - TREATY 505234	1,471	1.49
JP MORGAN CHASE BANK 385781	1,205	1.22
STATE STREET BANK AND TRUST COMPANY 505103	1,052	1.07
STATE STREET LONDON CARE OF STATE STREET BANK AND TRUST, BOSTON SSBTC A/C UK LONDON BRANCH CLIENTS - UNITED KINGDOM	932	0.95
BBH FOR FINANCIAL INVESTORS TRUST-SEAFARER OVERSEAS GROWTH AND INC FD	930	0.94

Notes 1. 4,852,394 shares of treasury stock are excluded from the list above.
2. Ownership is calculated by deducting the number of treasury stock from the total number of shares issued (98,147,606 shares).
3. The percentages of ownership are rounded to the nearest hundredth.

Breakdown of Shareholders



For further information, please visit:
https://www.rohm.com/ir/stock

FAQ from Investors

Question 1 You have claimed that you will seek to become a major global player at FY2030. What exactly do you mean by a major global player?

Answer We will further expand sales and increase our share in overseas markets, aiming to become a company that is recognized globally as a household name for power and analog products. Specifically, our goal is to become one of the world's top 10 companies in the field of power and analog semiconductors and achieve sales of 1 trillion yen. (→ P10, Message from the President)

Question 2 You revised your investments for growth in the Medium-Term Management Plan from 500 billion yen to 600 billion yen at the financial results presentation for FY2022. What is your reasoning behind this decision?

Answer We have increased our investments for growth in order to further accelerate our investment in the power and analog business. In particular, we have set a goal of increasing sales of SiC power devices to more than 270 billion yen and attaining a market share of more than 30% in FY2027. In addition, since demand has been brought forward, we have revised our investment plans upward accordingly. We will efficiently utilize cash on hand by appropriately managing cash to cover the investment funds necessary for the current business growth through operating cash flow.(→ P30, Financial Strategy)

Question 3 As companies focus on SiC power devices, how will ROHM set itself apart from peers and stay ahead of the competition?

Answer ROHM aims to capture the top market share based on its three strengths: (1) a stable supply of high-quality products through an IDM from materials to finished products, (2) industry-leading device performance of SiC MOSFETs, and (3) the ability to propose solutions that can also propose peripheral components such as isolated gate driver ICs. Demand for SiC power devices is increasing significantly in line with the electrification of automobiles, and we will further increase our production capacity and cost competitiveness to meet further increases in demand. (→ P36, Special Feature)

Question 4 Your IC business' profit margins have been improving over the past few years. What initiatives specifically have resulted in this?

Answer Since it has become difficult to increase sales and development efficiency with only customization that fulfills individual customer requests, we are strengthening the development of high-value-added application-specific standard products (ASSPs) that meet the needs of multiple customers by deploying Product Marketing Engineers (PMEs) and identifying customer needs. In addition, we will increase the average unit price of ICs and increase profits by making ICs, for which sales growth is expected and which have high added value in a strategic top 10 field and increasing the sales composition ratio in those fields. (→ P40, Business Overview by Segment: ICs)

Question 5 The goal of becoming a major global player can be reached not only through organic growth but also through M&A. What is ROHM's M&A policy?

Answer ROHM's M&A policy is to consider deals that expand its business portfolio and not acquire new businesses unrelated to existing businesses. In order to realize the vision of the Medium-Term Management Plan, we will actively consider M&A opportunities that can generate synergies over the long term. (→ P10, Message from the President)

Question 6 What was the context behind deciding to bring in the three new outside directors?

Answer For some time now, there has been a common understanding that in order to increase the diversity of the Board of Directors, we should bring in management experts and people with expertise in ROHM's business areas. One outside director is engaged in practical work and has a wide range of insight into human capital management and global management. She was appointed with the expectation that we can work together to consider the future of ROHM's human capital management. As part of governance reforms, we will draw on the knowledge of the two members of the Audit and Supervisory Committee to provide advice on auditing and information management in integrated Group management. (→ P60, Dialogue on Human Capital Initiatives)