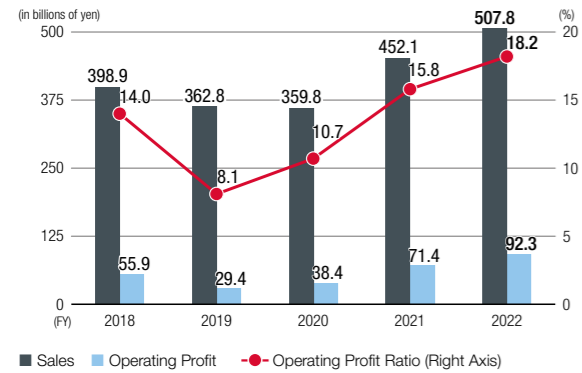


Financial and Non-Financial Highlights

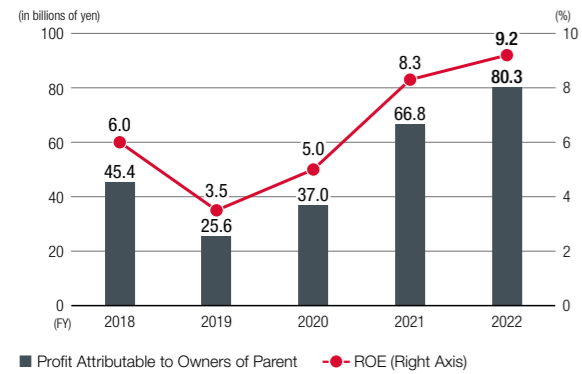
Financial Highlights (Consolidated)

Business Performance



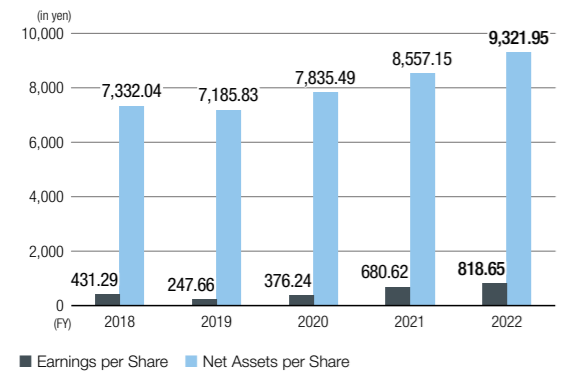
Although demand for some semiconductors entered a correction phase in the second half of FY2022, record sales were achieved due in part to the effects of a weaker yen. In the automotive market, strong demand for in-vehicle semiconductors continued due to the promotion of electrification and more extensive use of electronic components in vehicles for a decarbonized society. In addition, the industrial equipment market remained steady thanks to moves to decarbonize plants as well as increased investment in improving production capacity, automation, and digitalization.

Profit Attributable to Owners of Parent and ROE



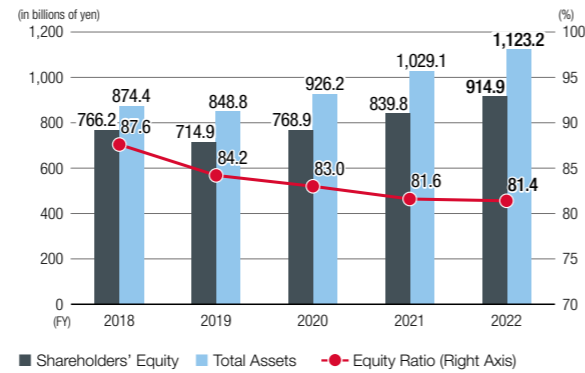
Due to the increase in operating income and foreign exchange gains, profit attributable to owners of parent increased by 13,548 million yen from the previous year to 80,375 million yen. As a result, ROE improved by 0.9 percentage points from the previous fiscal year to 9.2%.

Earnings per Share and Net Assets per Share



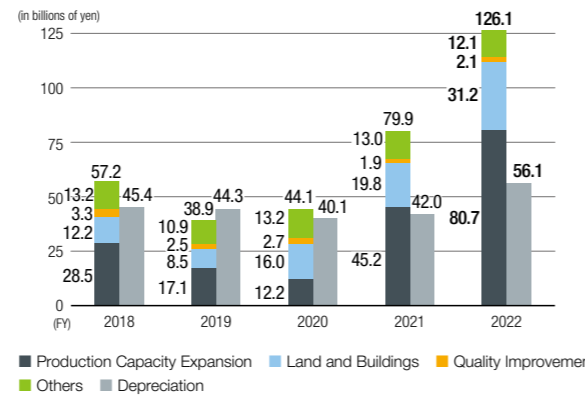
Both earnings per share and net assets per share increased significantly from the previous fiscal year due to an increase in profit attributable to owners of parent.

Shareholders' Equity and Total Assets



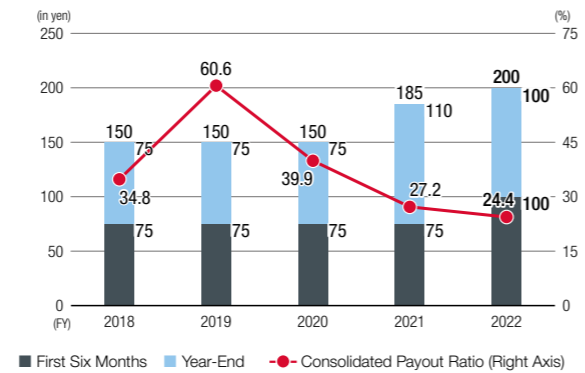
Total assets increased by 94,151 million yen from the end of the previous fiscal year due to increases in property, plant and equipment, and inventories, while shareholders' equity increased by 75,095 million yen to 914,912 million yen. The equity ratio was 81.4%, almost the same level as the end of the previous fiscal year.

Capital Expenditures and Depreciation



ROHM continues to actively invest in its plants and equipment. In FY2022, capital expenditures increased by 46,131 million yen from the previous fiscal year to 126,116 million yen as a result of greater capital investment to expand production capacity primarily for power devices including ICs and SiC.

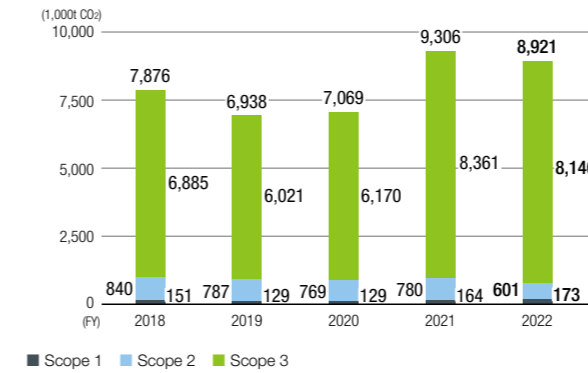
Dividends and Consolidated Payout Ratio



ROHM's basic policy is to pay stable dividends, with a target consolidated dividend payout ratio of 30%, and is working to increase dividends by improving business performance. The annual dividend was set at 200 yen, an increase of 15 yen from the previous fiscal year.

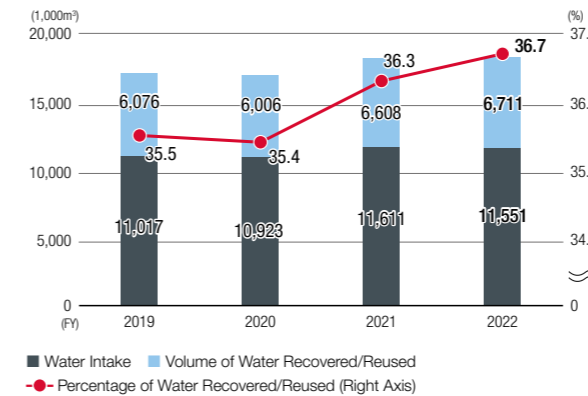
Non-Financial Highlights (Consolidated)

CO2 Emissions



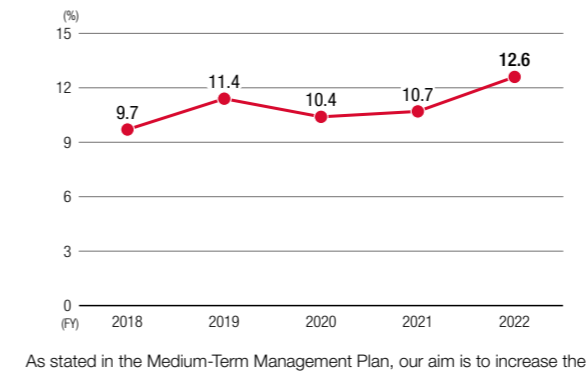
To realize the ROHM Group Environmental Vision 2050, which aims to achieve net zero GHG emissions by FY2050, our medium-term environmental goal is to reduce GHG emissions (Scope 1 and 2) by more than 50.5% by FY2030 compared to FY2018 levels. In FY2021, we achieved a 6.2% reduction compared to FY2018, while in FY2022 we achieved a 21.8% reduction.

Water Intake and Recovered/Reused Water at Production Bases



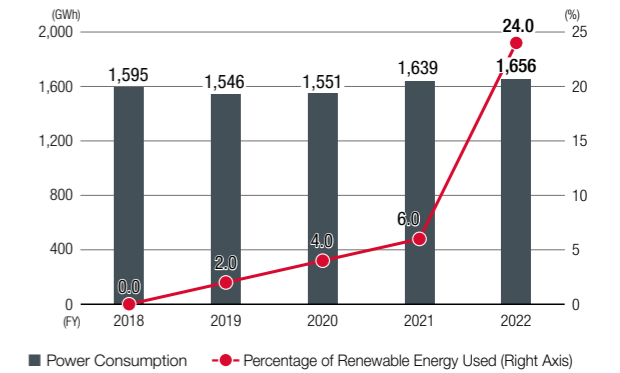
As part of our resource recycling efforts in the ROHM Group Environmental Vision 2050, we are aiming to improve our water recovery and reuse rate by 5.5% or more by FY2030 compared to FY2019 levels. In FY2022, we improved the rate by 1.2% compared to FY2019, proceeding to systematically install water recycling equipment in our manufacturing sites.

Percentage of Women in Management Positions



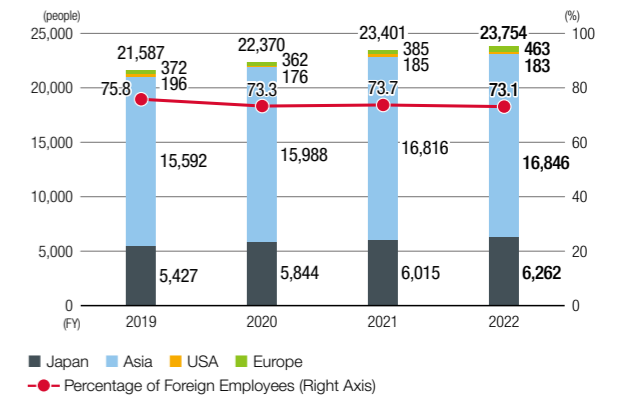
As stated in the Medium-Term Management Plan, our aim is to increase the percentage of women in management positions in the ROHM Group to 15% by FY2025 and to 20% by FY2030. We will make every effort to achieve our goals by continuing to enhance training opportunities, revising existing systems, and implementing new systems.

Power Consumption and Percentage of Renewable Energy Used



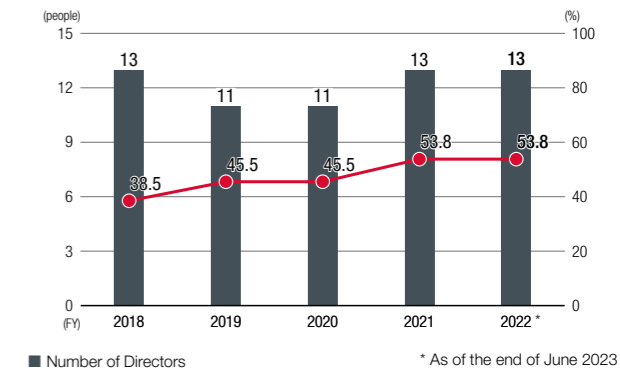
We have announced a plan which calls for 100% of electricity used in all business activities in Japan and overseas to be derived from renewable energy sources (hydro, geothermal, solar power, etc.) by FY2050. In FY2022, 100% of the power used at our mainstay manufacturing site, the Thailand plant, came from renewable energy sources, bringing the total renewable energy use across the Group to 24%.

Employees by Country and Percentage of Foreign Employees



As we aim to become a major global player by FY2030, we are actively recruiting human resources around the world who can take the Group forward. We will continue to promote human resource policies and initiatives to increase the diversity of our employees.

Number of Directors and Percentage of Outside Directors



In FY2021, we achieved our goal of increasing the proportion of outside directors to more than half, as stated in our Medium-Term Management Plan. We are still maintaining this percentage.