



ROHM Group Corporate Profile

2024 / 2025

ROHM Co., Ltd.

ROHM's Company Mission and Vision

Based on Company Mission that remain unchanged since our founding, ROHM's business activities contribute to the advancement of culture through the manufacture and supply of quality products. Currently, we are conducting business activities guided by our statement and a management vision that embodies these objectives more concretely.

Company Mission

ROHM

ROHM Co., Ltd.

Quality is our top priority at all times. Our objective is to contribute to the advancement and progress of culture through a consistent supply, under all circumstances, of high quality products in large volumes to the global market.

Our Statement

Electronics for the Future

ROHM will continue to support the development of society and the enrichment of people's lives into the future by solving a variety of social issues with our electronics technology.

Management Vision

We focus on power and analog solutions and solve social problems by contributing to our customers' needs for "energy savings" and "miniaturization" of their products.

2030

Becoming a "major global pl<u>ayer"</u>

2025

Medium-Term Management Plan "Moving Forward to 2025"

Achieve growth in "automotive segments" and "markets outside Japan" and build a foundation for further growth

Electronics for the Future

Becoming a company that solves social issues through electronics

As efforts to achieve a sustainable society accelerate around the world, companies are emphasizing activities that help solve social issues, such as the environment and health. For ROHM, these ideas are far from new, as we have contributed to the advancement of culture since our founding by providing superior products and manufacturing based on our Company Mission. And although the scale of our company and business environment has changed significantly, our philosophies remain unchanged, having been passed down from generation to generation as part of our DNA.

To reaffirm this unwavering Company Mission and clarify our mission within the new social infrastructure, we formulated our Statement and Management Vision.

This pledge clearly states our commitment to continue be a company that continues to help enrich people's lives and contribute to the advancement of society into the future by using electronics to solve various social issues.

The importance of semiconductor and electronic components - ROHM's core products - is increasing, especially as we work toward the pressing issue of achieving a decarbonized society.

As the expectations of our customers and society grow, in addition to accelerating our efforts toward the development of new products and technologies, stable product supply, and environmental considerations in manufacturing, we will build a stronger management foundation, both financial and non-financial, based on our Medium-Term Management Plan.



ROHM Co., Ltd.
President
Chief Executive Officer

San Make



Power Management/ Power Supply ICs



Management ICs



High Voltage DC-DC Converters



Converters

Motor/Actuator Driver ICs



High Voltage Fan Motor Drivers



Isolated Gate Drivers

General-Purpose ICs



Video LSIs







Memory, Op Amps, Comparators, Reset ICs, and more

Sensor ICs







Accelerometers, Brightness Sensors, Barometric Pressure Sensors, etc.

Microcontrollers



General-Purpose MCUs



LogiCoA™ MCUs





Display Controllers

SiC (Silicon Carbide) Power Devices



SiC Schottky Barrier Diodes



MOSFETs



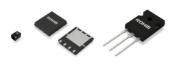
SiC Power Modules (Case/Molded Types)

GaN (Gallium Nitride) **Power Devices**



GaN HEMT

Transistors



Bipolar transistors, MOSFETs, IGBTs, etc.

Diodes







Schottky Barrier Diodes, Fast Recovery Diodes, TVS Diodes, etc.

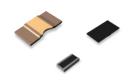
LEDs/Laser Diodes



Compact Chip Compact Reflector I FDs I FDs



Resistors



High Power Shunt Resistors, High Reliability Resistors, etc.

Thermal Printheads



High Durability Thermal Printheads for Receipts/Labels for Industrial Equipment

Thermal Printheads



Toward achieving a decarbonized society

■ Energy-Savings

Semiconductors (ROHM's core products) play a major role in improving the efficiency of motors and power supplies, which are said to account for most of the world's electricity consumption. In addition to power devices utilizing industry-leading SiC technology, our lineup includes control ICs, power diodes, shunt resistors, and other peripheral devices that maximize device performance. ROHM provides valuable solutions by leveraging the synergistic effects of original power and analog technologies.



■ Miniaturization

Improving the performance of power devices and analog ICs also reduces the number of peripheral components such as batteries and cooling components. ROHM contributes to system miniaturization and weight reduction by providing optimized solutions matched to both characteristics and specifications. We are also working to make effective use of limited resources, for example by developing ultra-compact devices packed with original miniaturization technology.



Toward a safer, more secure society

As technological innovation in the automotive sector accelerates, ensuring occupant safety has become an important issue. ROHM is expanding its product lineup to support functional safety that helps prevent accidents by thoroughly pursuing safety performance at the semiconductor level. As a result, ROHM's 'ComfySIL^{TM'} brand now includes over 1,000 part numbers.

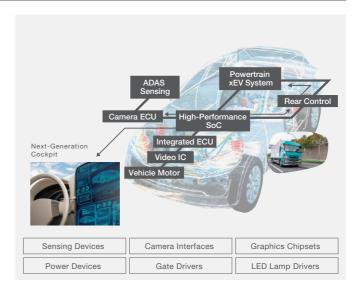


A dedicated website has been launched for products that meet automotive functional safety standards under the ComfySIL™ brand. This improves the searchability of products and various documents, contributing to greater work efficiency for electronic circuit and system designers in the automotive field.

ComfySIL™ Website

 $\label{lem:https://www.rohm.com/functional-safety} $\%$ ComfySIL^TM is a trademark or registered trademark of ROHM Co., Ltd.$





Reliability

ROHM has been pursuing 'Quality First' manufacturing for over 60 years, supported by an integrated development and manufacturing (IDM) business model. In addition to thorough quality control, stable supply is ensured by flexibly responding to contingencies.

High Quality

Under an IDM system that completes the entire production process within the group, from material procurement to finished products. we have enhanced quality at every stage while establishing thorough traceability.

Stable Supply

ROHM ensures stable long-term supply by accelerating manufacturing innovation and supply chain optimization centered on integrated production that is less susceptible to external influences.

Vertically Integrated Production System

IDM (Integrated Device Manufacturer)

Special attention on raw materials

Wafer production from silicon ingot pulling



In-House Photo Mask

Pursuing high quality through integrated quality control, from IC chip design layout to photo mask production

In-house dies and lead frames

To provide high quality, some lead frames and molds are produced in-house to help control the quality of outsourced products and ensure stable supply



Si Silicon

SiC

Silicon







Wafer Process

Wafer Process

Innovative device development from the wafer process, centered on our production facilities in Japan

Die / Mold

Cutting-edge packages

Our overseas production facilities leverage the latest assembly technologies together with unmatched

SiCrystal

Wafer

SiC Single-Crystal Wafer Manufacturer

SiCrystal, a German SiC single-crystal wafer manufacturer, became a member of the ROHM Group in 2009

TOPICS

Stories of Manufacturing

Over the years, ROHM has continued to advance by passing down original technologies

made possible through a pioneering spirit. The story of ROHM's strengths in manufacturing together with the passion of its employees have been captured in a video.

Please read QR code for the videos





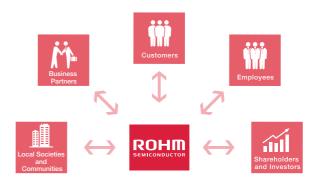
CSR and CSV compromise the core of our business activities

Since its foundation, the ROHM Group is pursuing the sustainable development of the Group and the sound development of society by building relationships based on mutual trust with stakeholders through the implementation of our Company Mission and Basic Management Policy. In particular, our Company Mission expresses our firm desire to enrich society through our business. Based on these, we will work to be a company that meets the expectations of our shareholders by fulfilling CSR in line with social demands and international norms while using SDGs as a source of CSV to develop innovative products and promote high quality manufacturing that will lead to solving social issues.

Aiming for sustainable development together with stakeholders

Based on our Company Mission and Basic Management Policy, our Sustainability Policy is designed to contribute to the sustainable development of society through honest, fair, and transparent business activities from a global perspective. We classify our stakeholders into five categories while establishing good relationships with each of them through close communication in order to gain the trust of society and achieve the sustainable development of the company. In 2021 we re-identified 10 sustainability priority issues important for the sustainable growth of both ROHM and society and developed indicators for their achievement. We will strengthen communication by disclosing the progress of these initiatives.





ROHM Group Sustainability Policy

TOPICS

Accelerating the introduction of renewable energy towards an environmentally friendly production system

As corporate responsibility shifts to realizing a decarbonized society, we are steadily achieving our annual targets under our Environmental Vision 2050, which focuses on climate change, resource circulation, and coexistence with nature.

At our production sites in particular, we are actively promoting the establishment of an environmentally friendly system through the early adoption of renewable energy. ROHM Group's Ratio of
Renewable Energy

Actual
Plan

54%

43%

24%

6%

FY2021 FY2022 FY2023 FY2025 FY2030 FY2050

Please visit our website for more information on our sustainability initiatives.

https://www.rohm.com/sustain-ability







www.rohm.com

Corporate Overview

ROHM Co., Ltd. **Company Name**

Address (HQ) 21 Saiin Mizosaki-cho,

Ukyo-ku, Kyoto 615-8585 Japan

Tel: +81-75-311-2121 Fax: +81-75-315-0172

Date Established September 17, 1958

86,969 million yen Capital (as of March 31, 2024)

Representative President CEO Isao Matsumoto

Consolidated 467,780 million yen (fiscal year ended March 2024) Net Sales

Number of Employees Consolidated 23,319

(as of March 31, 2024)



